									Escalation rate	e			
				Contract									
	ITEM	DESCRIPTION		Year	2.50%	2.50%	2.50%	2.50%	3.00%	3.00%	3.00%	3.00%	3.00%
1	0002 AA01	Administrative Assistant – Level I	HR	\$40.44	\$41.45	\$42.48	\$43.55	\$44.63	\$45.97	\$47.35	\$48.77	\$50.24	\$51.74
3	0002 AA02	Administrative Assistant – Level II	HR	\$49.08	\$50.30	\$51.56	\$52.85	\$54.17	\$55.80	\$57.47	\$59.19	\$60.97	\$62.80
4	0002 AB01	Application Engineer – Level I	HR	\$75.95	\$77.85	\$79.80	\$81.79	\$83.84	\$86.35	\$88.94	\$91.61	\$94.36	\$97.19
5	0002 AB02	Application Engineer – Level II	HR	\$88.11	\$90.31	\$92.57	\$94.88	\$97.25	\$100.17	\$103.17	\$106.27	\$109.46	\$112.74
6	0002 AC01	Application Programmer – Level I	HR	\$61.90	\$63.45	\$65.04	\$66.66	\$68.33	\$70.38	\$72.49	\$74.67	\$76.91	\$79.21
7	0002 AC02	Application Programmer – Level II	HR	\$77.01	\$78.94	\$80.91	\$82.94	\$85.01	\$87.56	\$90.19	\$92.89	\$95.68	\$98.55
8	0002 AC03	Applications Programmer – Level III	HR	\$86.75	\$88.92	\$91.14	\$93.42	\$95.75	\$98.62	\$101.58	\$104.63	\$107.77	\$111.00
9	0002 AD00	Application Systems Analyst	HR	\$78.66	\$80.63	\$82.64	\$84.71	\$86.83	\$89.43	\$92.12	\$94.88	\$97.72	\$100.66
10	0002 AE00	Biostatatician	HR	\$110.72	\$113.49	\$116.33	\$119.23	\$122.21	\$125.88	\$129.66	\$133.55	\$137.55	\$141.68
11	0002 AF01	Business Analyst – Level I	HR	\$69.20	\$70.93	\$72.71	\$74.52	\$76.39	\$78.68	\$81.04	\$83.47	\$85.98	\$88.55
12	0002 AF02	Business Analyst – Level II	HR	\$90.50	\$92.76	\$95.08	\$97.46	\$99.89	\$102.89	\$105.98	\$109.15	\$112.43	\$115.80
13	0002 AF03	Business Analyst – Level III	HR	\$114.97	\$117.85	\$120.79	\$123.81	\$126.91	\$130.72	\$134.64	\$138.68	\$142.84	\$147.12
14	0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$82.47	\$84.53	\$86.64	\$88.81	\$91.03	\$93.76	\$96.57	\$99.47	\$102.45	\$105.53
15	0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.93	\$108.58	\$111.29	\$114.07	\$116.92	\$120.43	\$124.04	\$127.77	\$131.60	\$135.55
16	0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$146.38	\$150.04	\$153.79	\$157.64	\$161.58	\$166.43	\$171.42	\$176.56	\$181.86	\$187.32
17	0002 AH00	Chief Information Security Officer	HR	\$196.53	\$201.45	\$206.48	\$211.65	\$216.94	\$223.45	\$230.15	\$237.05	\$244.16	\$251.49
18	0002 AI00	Communications Hardware Specialist	HR	\$73.32	\$75.15	\$77.03	\$78.95	\$80.93	\$83.35	\$85.86	\$88.43	\$91.08	\$93.82
19	0002 AJ00	Communications Network Manager	HR	\$106.72	\$109.38	\$112.12	\$114.92	\$117.80	\$121.33	\$124.97	\$128.72	\$132.58	\$136.56
20	0002 AK00	Communications Software Specialist	HR	\$87.65	\$89.84	\$92.09	\$94.39	\$96.75	\$99.65	\$102.64	\$105.72	\$108.90	\$112.16
21	0002 AL00	Communications Specialist	HR	\$78.41	\$80.37	\$82.37	\$84.43	\$86.54	\$89.14	\$91.82	\$94.57	\$97.41	\$100.33
22	0002 AM00	Computer Data Librarian	HR	\$61.75	\$63.29	\$64.88	\$66.50	\$68.16	\$70.20	\$72.31	\$74.48	\$76.71	\$79.02
23	0002 AN00	Computer Scientist	HR	\$133.07	\$136.40	\$139.81	\$143.31	\$146.89	\$151.30	\$155.84	\$160.51	\$165.33	\$170.29
24	0002 AO01	Computer Security System Specialist – Level I	HR	\$71.33	\$73.11	\$74.94	\$76.81	\$78.73	\$81.09	\$83.52	\$86.03	\$88.61	\$91.27
25	0002 AO02	Computer Security System Specialist – Level II	HR	\$87.30	\$89.48	\$91.72	\$94.01	\$96.36	\$99.25	\$102.23	\$105.29	\$108.45	\$111.71
26	0002 AO03	Computer Security System Specialist – Level III	HR	\$111.70	\$114.49	\$117.35	\$120.29	\$123.29	\$126.99	\$130.80	\$134.73	\$138.77	\$142.93
27	0002 AP01	Computer Systems Analyst – Level I	HR	\$61.34	\$62.87	\$64.45	\$66.06	\$67.71	\$69.74	\$71.83	\$73.99	\$76.21	\$78.49
28	0002 AP02	Computer Systems Analyst – Level II	HR	\$84.27	\$86.37	\$88.53	\$90.75	\$93.02	\$95.81	\$98.68	\$101.64	\$104.69	\$107.83
29	0002 AP03	Computer Systems Analyst – Level III	HR	\$104.87	\$107.49	\$110.18	\$112.93	\$115.75	\$119.23	\$122.80	\$126.49	\$130.28	\$134.19
30	0002 AQ00	Configuration Management Specialist	HR	\$86.23	\$88.39	\$90.60	\$92.86	\$95.18	\$98.04	\$100.98	\$104.01	\$107.13	\$110.34
31	0002 AQ00	Cost Analyst – Level I	HR	\$62.92	\$64.49	\$66.11	\$67.76	\$69.45	\$71.54	\$73.68	\$75.89	\$78.17	\$80.51
32	0002 AR02	Cost Analyst – Level II	HR	\$83.29	\$85.37	\$87.51	\$89.69	\$91.94	\$94.69	\$97.53	\$100.46	\$103.47	\$106.58
33	0002 AR02	Data Entry Clerk	HR	\$33.71	\$34.56	\$35.42	\$36.31	\$37.21	\$38.33	\$39.48	\$40.67	\$41.89	\$43.14
34	0002 A300	Data Security Specialist	HR	\$86.23	\$88.39	\$90.60	\$92.86	\$95.18	\$98.04	\$100.98	\$104.01	\$107.13	\$110.34
35	0002 AU00	Data Standardization Specialist	HR	\$103.10	\$105.68	\$108.32	\$111.03	\$113.80	\$117.22	\$120.73	\$124.35	\$128.08	\$131.93
36	0002 A000	Data Standardization Specialist	HR	\$82.22	\$84.27	\$86.38	\$88.54	\$90.75	\$93.48	\$96.28	\$99.17	\$102.15	\$105.21
30	0002 AV00	Database Management Specialist – Level I	HR	\$69.35	\$71.08	\$72.86	\$74.68	\$76.55	\$93.46 \$78.85	\$90.28	\$83.65	\$86.16	\$88.74
37	0002 AW01	Database Management Specialist – Level I	HR	\$82.79	\$84.86	\$86.98	\$89.15	\$91.38	\$94.12	\$96.95	\$99.85	\$102.85	\$105.94
39	0002 AW02	Database Management Specialist – Level III	HR	\$102.60	\$105.17	\$107.80	\$110.49	\$113.25	\$116.65	\$120.15	\$123.76	\$102.85	\$105.94
40	0002 AVV03	Database Management Specialist – Level III	HR	\$72.26	\$74.07	\$75.92	\$77.81	\$79.76	\$82.15	\$120.15	\$87.16	\$89.77	\$92.46
40	0002 AX01	Database Specialist – Level I	HR	\$84.08	\$74.07	\$75.92	\$90.55	\$79.76	\$95.59	\$98.46	\$101.42	\$104.46	\$92.40 \$107.59
41 42	0002 AX02 0002 AX03	Database Specialist – Level II Database Specialist – Level III	HR	\$84.08 \$98.15	\$86.18	\$88.34 \$103.12	\$90.55 \$105.70	\$92.81	\$95.59 \$111.59	\$98.46 \$114.94	\$101.42	\$104.46	\$107.59 \$125.60
42	0002 AX03	Database Specialist – Level III Data Warehousing Administrator	HR	\$96.04	\$98.44	\$103.12	\$103.42	\$106.01	\$109.19	\$114.94	\$115.84	\$121.94	\$125.60
43 44	0002 A Y 00 0002 AZ00	5	HR	\$96.04 \$85.27	\$98.44	\$100.90		\$106.01 \$94.12	\$109.19	\$112.47 \$99.85			\$122.89
44 45	0002 AZ00 0002 BA00	Data Warehouse Analyst	HR		\$87.40	\$89.58 \$112.97	\$91.82 \$115.80		\$96.94 \$122.25	\$99.85 \$125.92	\$102.85 \$120.70	\$105.93	\$109.11 \$137.60
		Data Warehouse Programmer		\$107.53			\$115.80 \$100.67	\$118.69 \$125.74	· · ·	· · ·	\$129.70 \$127.40	\$133.59 \$141.52	
46	0002 BB00	Disaster Recovery Specialist	HR	\$113.91 \$42.77	\$116.76	\$119.68 \$45.08	\$122.67	\$125.74	\$129.51 \$40.76	\$133.40 \$51.25	\$137.40	\$141.52 \$54.27	\$145.76
47	0002 BC01	Document Control Specialist – Level I	HR	\$43.77	\$44.86	\$45.98	\$47.13	\$48.31	\$49.76	\$51.25	\$52.79	\$54.37	\$56.00
48	0002 BC02	Document Control Specialist -Level II	HR	\$46.82	\$47.99	\$49.19	\$50.42	\$51.68	\$53.23	\$54.82	\$56.47	\$58.16	\$59.91
49	0002 BC03	Document Control Specialist – Level III	HR	\$49.87	\$51.12	\$52.39	\$53.70	\$55.05	\$56.70	\$58.40	\$60.15	\$61.96	\$63.81
50	0002 BD01	Document Support Specialist – Level I	HR	\$54.19	\$55.54	\$56.93	\$58.36	\$59.81	\$61.61	\$63.46	\$65.36	\$67.32	\$69.34
51	0002 BD02	Document Support Specialist – Level II	HR	\$65.40	\$67.03	\$68.71	\$70.43	\$72.19	\$74.35	\$76.58	\$78.88	\$81.25	\$83.69
52	0002 BE00	Duplicating Machine Operator	HR	\$36.54	\$37.46	\$38.39	\$39.35	\$40.34	\$41.55	\$42.79	\$44.08	\$45.40	\$46.76

53	0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$115.32	\$118.20	\$121.16	\$124.19	\$127.29	\$131.11	\$135.05	\$139.10	\$143.27	\$147.57
54	0002 BF 00	Electronic Meeting Technographer	HR	\$50.94	\$52.21	\$53.52	\$54.85	\$56.22	\$57.91	\$59.65	\$61.44	\$63.28	\$65.18
55	0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$129.35	\$132.59	\$135.90	\$139.30	\$142.78	\$147.06	\$151.48	\$156.02	\$160.70	\$165.52
56	0002 BI00	Facilitator	HR	\$97.94	\$100.39	\$102.90	\$105.47	\$108.11	\$111.35	\$114.69	\$118.13	\$121.68	\$125.33
57	0002 BJ00	Financial Analyst – IT	HR	\$78.78	\$80.75	\$82.77	\$84.84	\$86.96	\$89.57	\$92.25	\$95.02	\$97.87	\$100.81
58	0002 B500	Functional Analyst – Level I	HR	\$77.56	\$79.50	\$81.48	\$83.52	\$85.61	\$88.18	\$90.82	\$93.55	\$96.35	\$99.24
59	0002 BK02	Functional Analyst – Level II	HR	\$107.34	\$110.02	\$112.77	\$115.59	\$118.48	\$122.03	\$125.69	\$129.47	\$133.35	\$137.35
60	0002 BL01	General Clerk – Level I	HR	\$33.71	\$34.56	\$35.42	\$36.31	\$37.21	\$38.33	\$39.48	\$40.67	\$41.89	\$43.14
61	0002 BL01	General Clerk – Level II	HR	\$39.28	\$40.26	\$41.26	\$42.30	\$43.35	\$44.65	\$45.99	\$47.37	\$48.79	\$50.26
62	0002 BL02	General Clerk – Level III	HR	\$48.72	\$49.94	\$51.19	\$52.47	\$53.78	\$55.39	\$57.05	\$58.76	\$60.53	\$62.34
63	0002 BL03	Geographic Information System (GIS) Specialist	HR	\$91.37	\$93.65	\$95.99	\$98.39	\$100.85	\$103.88	\$106.99	\$110.20	\$113.51	\$116.91
64	0002 BN00	Graphical User Interface Designer	HR	\$83.04	\$85.12	\$87.25	\$89.43	\$91.66	\$94.41	\$97.25	\$100.16	\$103.17	\$106.26
65	0002 BN00	Graphics Specialist	HR	\$65.58	\$67.22	\$68.90	\$70.62	\$72.38	\$74.56	\$76.79	\$79.10	\$81.47	\$83.91
66	0002 BC00	Hardware Draftsman	HR	\$56.75	\$58.17	\$59.63	\$61.12	\$62.64	\$64.52	\$66.46	\$68.45	\$70.51	\$72.62
67	0002 BP00 0002 BQ01	Hardware Installation Technician – Level I	HR	\$58.42	\$59.88	\$61.38	\$62.91	\$64.48	\$66.42	\$68.41	\$70.46	\$70.51	\$74.75
68	0002 BQ01	Hardware Installation Technician – Level T	HR	\$70.27	\$72.03	\$73.83	\$75.67	\$04.40 \$77.56	\$79.89	\$82.29	\$70.46	\$72.56	\$89.92
69	0002 BQ02 0002 BR00	Hardware Specialist – Information Technology	HR	\$104.91	\$107.54	\$110.23	\$112.98	\$115.81	\$119.28	\$122.86	\$126.54	\$130.34	\$134.25
70	0002 BR00 0002 BS00		HR	\$96.88	\$99.30	\$110.23	\$112.96	\$106.94	\$119.28	\$122.00	\$126.54	\$130.34	\$134.25
70	0002 BS00 0002 BT00	Help Desk Manager Help Desk Specialist	HR	\$58.33	\$59.79	\$61.29	\$62.82	\$64.39	\$66.32	\$68.31	\$70.36	\$72.47	\$74.65
72	0002 B100		HR	\$32.97	\$33.80	\$34.64	\$02.02 \$35.51	\$36.40	\$00.32	\$38.61	\$70.36	\$40.96	\$42.19
72	0002 BU01 0002 BU02	Imaging Specialist/Technician – Level I	HR	\$40.99	\$42.02	\$43.07	\$35.51 \$44.15	\$36.40	\$37.49 \$46.61	\$38.01	\$49.45	\$40.96 \$50.93	\$52.46
73	0002 BU02 0002 BU03	Imaging Specialist/Technician – Level II Imaging Specialist/Technician – Level III	HR	\$40.99 \$51.22	\$52.50	\$53.81	\$44.15 \$55.16	\$45.25 \$56.54	\$58.23	\$48.01 \$59.98	\$49.45 \$61.78	\$63.63	\$65.54
74			HR							\$163.32		\$03.03 \$173.26	\$178.46
-	0002 BV00	Informatic Specialist/Bioinformatician		\$139.46	\$142.95	\$146.52	\$150.19	\$153.94	\$158.56		\$168.22		
76	0002 BW01	Information Engineer – Level I	HR	\$73.06	\$74.88	\$76.76	\$78.67	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76	\$93.49
77	0002 BW02	Information Engineer – Level II	HR	\$93.33	\$95.67	\$98.06	\$100.51	\$103.02	\$106.11	\$109.30	\$112.58	\$115.95	\$119.43
78	0002 BX00	Information Resource Management Analyst	HR	\$69.85	\$71.60	\$73.39	\$75.22	\$77.10	\$79.41	\$81.80	\$84.25	\$86.78	\$89.38
79	0002 BY00	Information Systems Training Specialist	HR	\$95.72	\$98.11	\$100.57	\$103.08	\$105.66	\$108.83	\$112.09	\$115.45	\$118.92	\$122.49
80	0002 BZ00	IT Policy/Legislative Specialist	HR	\$128.82	\$132.04	\$135.34	\$138.73	\$142.19	\$146.46	\$150.85	\$155.38	\$160.04	\$164.84
81	0002 CA00	IT Strategic/Capital Planner	HR	\$133.07	\$136.40	\$139.81	\$143.31	\$146.89	\$151.30	\$155.84	\$160.51	\$165.33	\$170.29
82	0002 CB00	Knowledge Management Specialist	HR	\$92.62	\$94.94	\$97.31	\$99.75	\$102.24	\$105.31	\$108.47	\$111.72	\$115.07	\$118.52
83	0002 CC00	Librarian	HR	\$59.62	\$61.11	\$62.64	\$64.20	\$65.81	\$67.78	\$69.81	\$71.91	\$74.07	\$76.29
84	0002 CD00	Librarian Technician	HR HR	\$66.94	\$68.62 \$49.83	\$70.33	\$72.09	\$73.89	\$76.11	\$78.39	\$80.74	\$83.17	\$85.66
85	0002 CE00	Medical Billing/Account Management Specialist		\$48.61		\$51.08	\$52.35	\$53.66	\$55.27	\$56.93	\$58.64	\$60.40	\$62.21
86	0002 CF00	Modeling and Simulation Specialist	HR	\$108.70	\$111.42	\$114.20	\$117.06	\$119.98	\$123.58	\$127.29	\$131.11	\$135.04	\$139.09
87	0002 CG00	Network Administrator	HR	\$80.64	\$82.66	\$84.73	\$86.84	\$89.02	\$91.69	\$94.44	\$97.27	\$100.19	\$103.19
88	0002 CH00	Network Draftsman	HR	\$56.75	\$58.17	\$59.63	\$61.12	\$62.64	\$64.52	\$66.46	\$68.45	\$70.51	\$72.62
89	0002 CI01	Network Installation Technician – Level I	HR	\$58.42	\$59.88	\$61.38	\$62.91	\$64.48	\$66.42	\$68.41	\$70.46	\$72.58	\$74.75
90	0002 CI02	Network Installation Technician – Level II	HR	\$68.91	\$70.63	\$72.39	\$74.20	\$76.06	\$78.34	\$80.69	\$83.11	\$85.60	\$88.17
91	0002 CJ00	Network Support Technician	HR	\$83.00	\$85.07	\$87.20	\$89.38	\$91.62	\$94.36	\$97.20	\$100.11	\$103.11	\$106.21
92	0002 CK00	Operations Manager	HR	\$114.24	\$117.10	\$120.03	\$123.03	\$126.10	\$129.89	\$133.78	\$137.80	\$141.93	\$146.19
93	0002 CL00	Procurement Product Specialist	HR	\$82.27	\$84.32	\$86.43	\$88.59	\$90.81	\$93.53	\$96.34	\$99.23	\$102.20	\$105.27
94	0002 CM00	Program Administration Specialist	HR	\$89.89	\$92.14	\$94.44	\$96.81	\$99.23	\$102.20	\$105.27	\$108.43	\$111.68	\$115.03
95	0002 CN00	Program Analyst	HR	\$118.98	\$121.95	\$125.00	\$128.13	\$131.33	\$135.27	\$139.33	\$143.51	\$147.81	\$152.25
96	0002 CO00	Program Manager	HR	\$155.43	\$159.31	\$163.30	\$167.38	\$171.56	\$176.71	\$182.01	\$187.47	\$193.10	\$198.89
97	0002 CP00	Project Control Specialist	HR	\$77.31	\$79.24	\$81.22	\$83.25	\$85.33	\$87.89	\$90.53	\$93.25	\$96.04	\$98.92
98	0002 CQ00	Project Leader	HR	\$129.08	\$132.30	\$135.61	\$139.00	\$142.48	\$146.75	\$151.15	\$155.69	\$160.36	\$165.17
99	0002 CR01	Project Manager – Level I	HR	\$86.99	\$89.17	\$91.40	\$93.68	\$96.02	\$98.91	\$101.87	\$104.93	\$108.08	\$111.32
100	0002 CR02	Project Manager – Level II	HR	\$117.10	\$120.03	\$123.03	\$126.11	\$129.26	\$133.14	\$137.13	\$141.25	\$145.49	\$149.85
101	0002 CR03	Project Manager – Level III	HR	\$141.77	\$145.32	\$148.95	\$152.67	\$156.49	\$161.19	\$166.02	\$171.00	\$176.13	\$181.42
102	0002 CS00	Public Health Analyst	HR	\$77.72	\$79.66	\$81.65	\$83.70	\$85.79	\$88.36	\$91.01	\$93.74	\$96.55	\$99.45
103	0002 CT00	Quality Assurance Analyst	HR	\$77.55	\$79.49	\$81.48	\$83.51	\$85.60	\$88.17	\$90.81	\$93.54	\$96.34	\$99.23
104	0002 CU00	Quality Assurance Manager	HR	\$93.68	\$96.03	\$98.43	\$100.89	\$103.41	\$106.51	\$109.71	\$113.00	\$116.39	\$119.88
105	0002 CV00	Quality Assurance Specialist	HR	\$66.01	\$67.66	\$69.35	\$71.08	\$72.86	\$75.05	\$77.30	\$79.62	\$82.00	\$84.46
106	0002 CW00	Records Management Specialist	HR	\$48.04	\$49.24	\$50.47	\$51.73	\$53.03	\$54.62	\$56.25	\$57.94	\$59.68	\$61.47

107	0002 CX00	Scanner Operator	HR	\$37.05	\$37.98	\$38.93	\$39.90	\$40.90	\$42.13	\$43.39	\$44.69	\$46.03	\$47.41
107	0002 CX00	Scientific Data Analyst	HR	\$110.89	\$113.67	\$116.51	\$119.42	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90
100	0002 CT00	Subject Matter Expert – Level I	HR	\$196.95	\$201.87	\$206.92	\$212.09	\$217.40	\$223.92	\$230.64	\$237.55	\$244.68	\$252.02
110	0002 CZ02	Subject Matter Expert – Level II	HR	\$213.99	\$219.34	\$224.82	\$230.44	\$236.20	\$243.29	\$250.59	\$258.10	\$265.85	\$273.82
111	0002 CZ02	Subject Matter Expert – Level III	HR	\$243.80	\$249.89	\$256.14	\$262.54	\$269.10	\$277.18	\$285.49	\$294.06	\$302.88	\$311.97
112	0002 0203	System Administrator – Level I	HR	\$52.20	\$53.51	\$54.85	\$56.22	\$57.62	\$59.35	\$61.13	\$62.97	\$64.86	\$66.80
113	0002 DA01	System Administrator – Level II	HR	\$64.90	\$66.52	\$68.18	\$69.89	\$71.63	\$73.78	\$75.99	\$78.27	\$80.62	\$83.04
114	0002 DA02	System Administrator – Level III	HR	\$90.41	\$92.68	\$94.99	\$97.37	\$99.80	\$102.79	\$105.88	\$109.06	\$112.33	\$115.70
114	0002 DA03	System Administrator – Level I	HR	\$90.41 \$119.42	\$122.41	\$125.47	\$128.61	\$131.82	\$102.79	\$105.88	\$109.00	\$148.37	\$1152.82
116	0002 DB01	Systems Architect – Level II	HR	\$150.19	\$153.94	\$123.47	\$120.01	\$165.78	\$170.75	\$175.88	\$181.15	\$186.59	\$192.18
117	0002 DB02	Systems Engineer – Level I	HR	\$74.09	\$75.94	\$77.84	\$79.78	\$81.78	\$84.23	\$86.76	\$89.36	\$92.04	\$94.80
117	0002 DC01	Systems Engineer – Level II	HR		\$105.94 \$105.95					\$00.76 \$121.04			\$94.60 \$132.27
110		, ,	HR	\$103.36		\$108.60	\$111.31	\$114.09	\$117.52		\$124.67	\$128.41	
	0002 DC03	Systems Engineer – Level III		\$146.35	\$150.01	\$153.76	\$157.60	\$161.54	\$166.39	\$171.38	\$176.52	\$181.81	\$187.27
120	0002 DD00	System Operator	HR	\$46.14	\$47.30	\$48.48	\$49.69	\$50.94	\$52.46	\$54.04	\$55.66	\$57.33	\$59.05
121	0002 DE00	System Programmer	HR	\$74.55	\$76.42	\$78.33	\$80.29	\$82.29	\$84.76	\$87.31	\$89.93	\$92.62	\$95.40
122	0002 DF01	Technical Writer/Editor – Level I	HR	\$55.75	\$57.14	\$58.57	\$60.04	\$61.54	\$63.38	\$65.28	\$67.24	\$69.26	\$71.34
123	0002 DF02	Technical Writer/Editor – Level II	HR	\$70.09	\$71.84	\$73.63	\$75.48	\$77.36	\$79.68	\$82.07	\$84.54	\$87.07	\$89.68
124	0002 DF03	Technical Writer/Editor – Level III	HR	\$84.84	\$86.97	\$89.14	\$91.37	\$93.65	\$96.46	\$99.36	\$102.34	\$105.41	\$108.57
125	0002 DG01	Telecommunications Engineer – Level I	HR	\$82.32	\$84.38	\$86.49	\$88.65	\$90.87	\$93.59	\$96.40	\$99.29	\$102.27	\$105.34
126	0002 DG02	Telecommunications Engineer - Level II	HR	\$114.33	\$117.19	\$120.12	\$123.12	\$126.20	\$129.99	\$133.89	\$137.90	\$142.04	\$146.30
127	0002 DH01	Telecommunications Specialist – Level I	HR	\$70.43	\$72.19	\$73.99	\$75.84	\$77.74	\$80.07	\$82.48	\$84.95	\$87.50	\$90.12
128	0002 DH02	Telecommunications Specialist - Level II	HR	\$84.15	\$86.25	\$88.41	\$90.62	\$92.89	\$95.67	\$98.54	\$101.50	\$104.54	\$107.68
129	0002 DI00	Test Engineer	HR	\$83.82	\$85.92	\$88.06	\$90.26	\$92.52	\$95.30	\$98.16	\$101.10	\$104.13	\$107.26
130	0002 DJ00	Training Manager	HR	\$73.17	\$75.00	\$76.88	\$78.80	\$80.77	\$83.19	\$85.69	\$88.26	\$90.91	\$93.63
131	0002 DK01	Training Specialist – Level I	HR	\$63.45	\$65.04	\$66.66	\$68.33	\$70.04	\$72.14	\$74.30	\$76.53	\$78.83	\$81.19
132	0002 DK02	Training Specialist – Level II	HR	\$78.78	\$80.75	\$82.77	\$84.84	\$86.96	\$89.57	\$92.25	\$95.02	\$97.87	\$100.81
133	0002 DL00	Web Content Administrator	HR	\$67.02	\$68.70	\$70.42	\$72.18	\$73.98	\$76.20	\$78.49	\$80.84	\$83.27	\$85.77
134	0002 DM00	Web Designer	HR	\$110.72	\$113.49	\$116.33	\$119.23	\$122.21	\$125.88	\$129.66	\$133.55	\$137.55	\$141.68
135	0002 DN00	Web Project Manager	HR	\$107.21	\$109.89	\$112.64	\$115.46	\$118.34	\$121.89	\$125.55	\$129.32	\$133.20	\$137.19
136		Web Software Developer	HR	\$92.74	\$95.06	\$97.43	\$99.87	\$102.36	\$105.44	\$108.60	\$111.86	\$115.21	\$118.67
137	0002 DP00	Webmaster	HR	\$106.47	\$109.13	\$111.86	\$114.65	\$117.52	\$121.05	\$124.68	\$128.42	\$132.27	\$136.24
138	0002 DQ00	Wide Area Network Administrator	HR	\$89.07	\$91.30	\$93.58	\$95.92	\$98.32	\$101.27	\$104.30	\$107.43	\$110.66	\$113.98

					Escalation rate								
				Contract									
	ITEM	DESCRIPTION		Year	2.50%	2.50%	2.50%	2.50%	3.00%	3.00%	3.00%	3.00%	3.00%
1	0001 AA01	Administrative Assistant – Level I	HR	\$43.98	\$45.08	\$46.21	\$47.37	\$48.55	\$50.01	\$51.51	\$53.05	\$54.64	\$56.28
4	0001 AA02	Administrative Assistant – Level II	HR	\$53.38	\$54.72	\$56.08	\$57.49	\$58.92	\$60.69	\$62.51	\$64.39	\$66.32	\$68.31
5	0001 AB01	Application Engineer – Level I	HR	\$82.62	\$84.68	\$86.80	\$88.97	\$91.19	\$93.93	\$96.75	\$99.65	\$102.64	\$105.72
6	0001 AB02	Application Engineer – Level II	HR	\$95.83	\$98.23	\$100.69	\$103.20	\$105.78	\$108.96	\$112.22	\$115.59	\$119.06	\$122.63
7	0001 AC01	Application Programmer – Level I	HR	\$67.33	\$69.02	\$70.74	\$72.51	\$74.33	\$76.55	\$78.85	\$81.22	\$83.65	\$86.16
8	0001 AC02	Application Programmer – Level II	HR	\$83.77	\$85.86	\$88.01	\$90.21	\$92.47	\$95.24	\$98.10	\$101.04	\$104.07	\$107.19
9	0001 AC03	Applications Programmer – Level III	HR	\$94.36	\$96.72	\$99.13	\$101.61	\$104.15	\$107.28	\$110.49	\$113.81	\$117.22	\$120.74
10	0001 AD00	Application Systems Analyst	HR	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44	\$97.28	\$100.20	\$103.20	\$106.30	\$109.49
11	0001 AE00	Biostatatician	HR	\$120.43	\$123.44	\$126.53	\$129.69	\$132.94	\$136.92	\$141.03	\$145.26	\$149.62	\$154.11
12	0001 AF01	Business Analyst – Level I	HR	\$75.27	\$77.16	\$79.08	\$81.06	\$83.09	\$85.58	\$88.15	\$90.79	\$93.52	\$96.32
13	0001 AF02	Business Analyst – Level II	HR	\$98.44	\$100.90	\$103.42	\$106.00	\$108.65	\$111.91	\$115.27	\$118.73	\$122.29	\$125.96
14	0001 AF03	Business Analyst – Level III	HR	\$125.06	\$128.19	\$131.39	\$134.67	\$138.04	\$142.18	\$146.45	\$150.84	\$155.37	\$160.03
15	0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.70	\$91.94	\$94.24	\$96.60	\$99.01	\$101.98	\$105.04	\$108.19	\$111.44	\$114.78
16	0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.22	\$118.10	\$121.05	\$124.08	\$127.18	\$131.00	\$134.93	\$138.97	\$143.14	\$147.44
17	0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$159.22	\$163.20	\$167.28	\$171.47	\$175.75	\$181.03	\$186.46	\$192.05	\$197.81	\$203.75
18	0001 AH00	Chief Information Security Officer	HR	\$213.77	\$219.12	\$224.60	\$230.21	\$235.97	\$243.05	\$250.34	\$257.85	\$265.58	\$273.55
19	0001 Al00	Communications Hardware Specialist	HR	\$79.75	\$81.74	\$83.78	\$85.88	\$88.03	\$90.67	\$93.39	\$96.19	\$99.07	\$102.05
20	0001 AJ00	Communications Network Manager	HR	\$116.08	\$118.98	\$121.95	\$125.00	\$128.13	\$131.97	\$135.93	\$140.01	\$144.21	\$148.54
21	0001 AK00	Communications Software Specialist	HR	\$95.34	\$97.72	\$100.17	\$102.67	\$105.24	\$108.40	\$111.65	\$115.00	\$118.45	\$122.00
22	0001 AL00	Communications Specialist	HR	\$85.28	\$87.41	\$89.60	\$91.84	\$94.14	\$96.96	\$99.87	\$102.87	\$105.95	\$109.13
23	0001 AM00	Computer Data Librarian	HR	\$67.17	\$68.84	\$70.57	\$72.33	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44	\$85.95
24	0001 AN00	Computer Scientist	HR	\$144.75	\$148.37	\$152.08	\$155.88	\$159.77	\$164.57	\$169.50	\$174.59	\$179.83	\$185.22
25	0001 AO01	Computer Security System Specialist – Level I	HR	\$77.58	\$79.52	\$81.51	\$83.55	\$85.64	\$88.21	\$90.85	\$93.58	\$96.38	\$99.28
26	0001 AO02	Computer Security System Specialist – Level II	HR	\$94.95	\$97.33	\$99.76	\$102.25	\$104.81	\$107.95	\$111.19	\$114.53	\$117.97	\$121.50
27	0001 AO03	Computer Security System Specialist – Level III	HR	\$121.50	\$124.53	\$127.65	\$130.84	\$134.11	\$138.13	\$142.28	\$146.55	\$150.94	\$155.47
28	0001 AP01	Computer Systems Analyst – Level I	HR	\$66.72	\$68.39	\$70.10	\$71.85	\$73.65	\$75.86	\$78.13	\$80.48	\$82.89	\$85.38
29	0001 AP02	Computer Systems Analyst – Level II	HR	\$91.66	\$93.95	\$96.30	\$98.71	\$101.18	\$104.21	\$107.34	\$110.56	\$113.87	\$117.29
30	0001 AP03	Computer Systems Analyst – Level III	HR	\$114.07	\$116.92	\$119.84	\$122.84	\$125.91	\$129.68	\$133.57	\$137.58	\$141.71	\$145.96
31	0001 AQ00	Configuration Management Specialist	HR	\$93.79	\$96.14	\$98.54	\$101.01	\$103.53	\$106.64	\$109.84	\$113.13	\$116.53	\$120.02
32	0001 AR01	Cost Analyst – Level I	HR	\$68.44	\$70.15	\$71.90	\$73.70	\$75.54	\$77.81	\$80.14	\$82.55	\$85.03	\$87.58
33	0001 AR02	Cost Analyst – Level II	HR	\$90.60	\$92.86	\$95.18	\$97.56	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93
34	0001 AS00	Data Entry Clerk	HR	\$36.67	\$37.59	\$38.53	\$39.49	\$40.48	\$41.69	\$42.94	\$44.23	\$45.56	\$46.93
35	0001 A300	Data Security Specialist	HR	\$93.79	\$96.14	\$98.54	\$101.01	\$103.53	\$106.64	\$109.84	\$113.13	\$116.53	\$120.02
36	0001 AU00	Data Standardization Specialist	HR	\$112.14	\$114.95	\$117.82	\$120.76	\$123.78	\$127.50	\$131.32	\$135.26	\$139.32	\$120.02
30	0001 AU00	Data Standardization Specialist	HR	\$89.43	\$91.67	\$93.96	\$96.31	\$98.72	\$127.50	\$104.73	\$107.87	\$139.32	\$143.50
37	0001 AV00	Database Administrator Database Management Specialist – Level I	HR	\$89.43 \$75.43	\$91.67 \$77.32	\$93.96	\$96.31 \$81.23	\$98.72	\$101.68	\$104.73	\$107.87	\$93.71	\$114.44
38 39	0001 AW01	Database Management Specialist – Level I	HR	\$75.43	\$77.32	\$79.25 \$94.61	\$96.97	\$83.26	\$102.38	\$88.34	\$90.99 \$108.61	\$93.71	\$96.53
39 40	0001 AW02 0001 AW03		HR	\$90.05 \$111.60	\$92.30 \$114.39	\$94.61 \$117.25	\$96.97 \$120.18	\$99.40 \$123.19	\$102.38	\$105.45 \$130.69	\$108.61 \$134.61	\$111.87 \$138.65	\$115.23 \$142.81
-	0001 AW03 0001 AX01	Database Management Specialist – Level III	HR					· ·		\$130.69			
41		Database Specialist – Level I		\$78.60	\$80.56	\$82.58	\$84.64	\$86.76	\$89.36		\$94.80	\$97.65	\$100.57
42	0001 AX02	Database Specialist – Level II	HR	\$91.46	\$93.74	\$96.09	\$98.49	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03
43	0001 AX03	Database Specialist – Level III	HR	\$106.76	\$109.43	\$112.17	\$114.97	\$117.85	\$121.38	\$125.02	\$128.77	\$132.64	\$136.62
44	0001 AY00	Data Warehousing Administrator	HR	\$104.46	\$107.08	\$109.75	\$112.50	\$115.31	\$118.77	\$122.33	\$126.00	\$129.78	\$133.67
45	0001 AZ00	Data Warehouse Analyst	HR	\$92.75	\$95.07	\$97.44	\$99.88	\$102.38	\$105.45	\$108.61	\$111.87	\$115.23	\$118.68
46	0001 BA00	Data Warehouse Programmer	HR	\$116.96	\$119.88	\$122.88	\$125.95	\$129.10	\$132.98	\$136.96	\$141.07	\$145.31	\$149.67
47	0001 BB00	Disaster Recovery Specialist	HR	\$123.90	\$127.00	\$130.18	\$133.43	\$136.77	\$140.87	\$145.10	\$149.45	\$153.93	\$158.55
48	0001 BC01	Document Control Specialist – Level I	HR	\$47.60	\$48.80	\$50.01	\$51.27	\$52.55	\$54.12	\$55.75	\$57.42	\$59.14	\$60.92
49	0001 BC02	Document Control Specialist -Level II	HR	\$50.92	\$52.20	\$53.50	\$54.84	\$56.21	\$57.90	\$59.63	\$61.42	\$63.27	\$65.16
50	0001 BC03	Document Control Specialist – Level III	HR	\$54.24	\$55.60	\$56.99	\$58.41	\$59.88	\$61.67	\$63.52	\$65.43	\$67.39	\$69.41
51	0001 BD01	Document Support Specialist – Level I	HR	\$58.94	\$60.42	\$61.93	\$63.47	\$65.06	\$67.01	\$69.02	\$71.09	\$73.23	\$75.42
52	0001 BD02	Document Support Specialist – Level II	HR	\$71.14	\$72.91	\$74.74	\$76.60	\$78.52	\$80.88	\$83.30	\$85.80	\$88.38	\$91.03
53	0001 BE00	Duplicating Machine Operator	HR	\$39.75	\$40.74	\$41.76	\$42.80	\$43.87	\$45.19	\$46.55	\$47.94	\$49.38	\$50.86

54	0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$125.44	\$128.57	\$131.79	\$135.08	\$138.46	\$142.61	\$146.89	\$151.30	\$155.84	\$160.51
55	0001 BF00	Electronic Meeting Technographer	HR	\$55.40	\$56.79	\$58.21	\$59.67	\$61.16	\$62.99	\$64.88	\$66.83	\$68.83	\$70.90
55 56	0001 BG00	Enterprise Resource Planning (ERP) Specialist	HR	\$35.40 \$140.70	\$144.22	\$147.82	\$151.52	\$155.31	\$159.96	\$164.76	\$169.71	\$174.80	\$180.04
57	0001 BH00	Facilitator	HR	\$106.53	\$109.20	\$147.82	\$114.73	\$117.59	\$121.12	\$124.75	\$128.50	\$174.80	\$136.32
	0001 BI00		HR			-		· ·	· ·		· · ·	· · ·	\$130.32
58		Financial Analyst – IT		\$85.69	\$87.83	\$90.03	\$92.28	\$94.59	\$97.42	\$100.35	\$103.36	\$106.46	
59	0001 BK01	Functional Analyst – Level I	HR	\$84.36	\$86.47	\$88.63	\$90.85	\$93.12	\$95.91	\$98.79	\$101.75	\$104.80	\$107.95
60	0001 BK02	Functional Analyst – Level II	HR	\$116.75	\$119.67	\$122.66	\$125.73	\$128.87	\$132.74	\$136.72	\$140.82	\$145.05	\$149.40
61	0001 BL01	General Clerk – Level I	HR	\$36.67	\$37.59	\$38.53	\$39.49	\$40.48	\$41.69	\$42.94	\$44.23	\$45.56	\$46.93
62	0001 BL02	General Clerk – Level II	HR	\$42.72	\$43.79	\$44.88	\$46.01	\$47.16	\$48.57	\$50.03	\$51.53	\$53.07	\$54.67
63	0001 BL03	General Clerk – Level III	HR	\$52.99	\$54.32	\$55.68	\$57.07	\$58.49	\$60.25	\$62.06	\$63.92	\$65.84	\$67.81
64	0001 BM00	Geographic Information System (GIS) Specialist	HR	\$99.38	\$101.87	\$104.41	\$107.02	\$109.70	\$112.99	\$116.38	\$119.87	\$123.47	\$127.17
65	0001 BN00	Graphical User Interface Designer	HR	\$90.33	\$92.59	\$94.90	\$97.27	\$99.70	\$102.70	\$105.78	\$108.95	\$112.22	\$115.58
66	0001 BO00	Graphics Specialist	HR	\$71.33	\$73.11	\$74.94	\$76.81	\$78.73	\$81.10	\$83.53	\$86.04	\$88.62	\$91.27
67	0001 BP00	Hardware Draftsman	HR	\$61.73	\$63.27	\$64.86	\$66.48	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99
68	0001 BQ01	Hardware Installation Technician – Level I	HR	\$63.54	\$65.13	\$66.76	\$68.43	\$70.14	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31
69	0001 BQ02	Hardware Installation Technician – Level II	HR	\$76.43	\$78.34	\$80.30	\$82.31	\$84.37	\$86.90	\$89.51	\$92.19	\$94.96	\$97.81
70	0001 BR00	Hardware Specialist – Information Technology	HR	\$114.12	\$116.97	\$119.90	\$122.89	\$125.96	\$129.74	\$133.64	\$137.65	\$141.77	\$146.03
71	0001 BS00	Help Desk Manager	HR	\$105.38	\$108.01	\$110.71	\$113.48	\$116.32	\$119.81	\$123.40	\$127.11	\$130.92	\$134.85
72	0001 BT00	Help Desk Specialist	HR	\$63.45	\$65.04	\$66.66	\$68.33	\$70.04	\$72.14	\$74.30	\$76.53	\$78.83	\$81.19
73	0001 BU01	Imaging Specialist/Technician – Level I	HR	\$35.87	\$36.76	\$37.68	\$38.62	\$39.59	\$40.78	\$42.00	\$43.26	\$44.56	\$45.90
74	0001 BU02	Imaging Specialist/Technician – Level II	HR	\$44.59	\$45.71	\$46.85	\$48.02	\$49.22	\$50.70	\$52.22	\$53.78	\$55.40	\$57.06
75	0001 BU03	Imaging Specialist/Technician – Level III	HR	\$55.71	\$57.11	\$58.53	\$60.00	\$61.50	\$63.34	\$65.24	\$67.20	\$69.21	\$71.29
76	0001 BV00	Informatic Specialist/Bioinformatician	HR	\$151.70	\$155.49	\$159.38	\$163.36	\$167.45	\$172.47	\$177.64	\$182.97	\$188.46	\$194.12
77	0001 BW01	Information Engineer – Level I	HR	\$79.47	\$81.45	\$83.49	\$85.58	\$87.72	\$90.35	\$93.06	\$95.85	\$98.72	\$101.69
78	0001 BW02	Information Engineer – Level II	HR	\$101.52	\$104.06	\$106.66	\$109.33	\$112.06	\$115.42	\$118.88	\$122.45	\$126.12	\$129.91
79	0001 BX00	Information Resource Management Analyst	HR	\$75.98	\$77.88	\$79.82	\$81.82	\$83.86	\$86.38	\$88.97	\$91.64	\$94.39	\$97.22
80	0001 BY00	Information Systems Training Specialist	HR	\$104.12	\$106.72	\$109.39	\$112.12	\$114.92	\$118.37	\$121.92	\$125.58	\$129.35	\$133.23
81	0001 BZ00	IT Policy/Legislative Specialist	HR	\$140.12	\$143.62	\$147.22	\$150.90	\$154.67	\$159.31	\$164.09	\$169.01	\$174.08	\$179.30
82	0001 CA00	IT Strategic/Capital Planner	HR	\$144.75	\$148.37	\$152.08	\$155.88	\$159.77	\$164.57	\$169.50	\$174.59	\$179.83	\$185.22
83	0001 CB00	Knowledge Management Specialist	HR	\$100.75	\$103.27	\$105.85	\$108.50	\$111.21	\$114.54	\$117.98	\$121.52	\$125.17	\$128.92
84	0001 CC00	Librarian	HR	\$64.85	\$66.47	\$68.13	\$69.83	\$71.58	\$73.73	\$75.94	\$78.22	\$80.56	\$82.98
85	0001 CD00	Librarian Technician	HR	\$72.81	\$74.63	\$76.50	\$78.41	\$80.37	\$82.78	\$85.27	\$87.83	\$90.46	\$93.17
86	0001 CE00	Medical Billing/Account Management Specialist	HR	\$52.88	\$54.20	\$55.56	\$56.94	\$58.37	\$60.12	\$61.92	\$63.78	\$65.69	\$67.67
87	0001 CF00	Modeling and Simulation Specialist	HR	\$118.23	\$121.19	\$124.22	\$127.32	\$130.51	\$134.42	\$138.46	\$142.61	\$146.89	\$151.29
88	0001 CG00	Network Administrator	HR	\$87.72	\$89.91	\$92.16	\$94.46	\$96.82	\$99.73	\$102.72	\$105.80	\$108.98	\$112.24
89	0001 CH00	Network Draftsman	HR	\$61.73	\$63.27	\$64.86	\$66.48	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99
90	0001 CI01	Network Installation Technician – Level I	HR	\$63.54	\$65.13	\$66.76	\$68.43	\$70.14	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31
91	0001 Cl02	Network Installation Technician – Level II	HR	\$74.95	\$76.82	\$78.74	\$80.71	\$82.73	\$85.21	\$87.77	\$90.40	\$93.11	\$95.91
92	0001 CJ00	Network Support Technician	HR	\$90.28	\$92.54	\$94.85	\$97.22	\$99.65	\$102.64	\$105.72	\$108.89	\$112.16	\$115.52
93	0001 CK00	Operations Manager	HR	\$124.26	\$127.37	\$130.56	\$133.82	\$137.17	\$141.28	\$145.52	\$149.88	\$154.38	\$159.01
94	0001 CL00	Procurement Product Specialist	HR	\$89.48	\$91.72	\$94.01	\$96.36	\$98.77	\$101.74	\$104.79	\$107.93	\$111.17	\$114.50
94 95	0001 CL00	Program Administration Specialist	HR	\$97.78	\$100.22	\$102.73	\$105.30	\$107.93	\$101.74	\$104.79	\$117.94	\$121.48	\$114.50
95 96	0001 CN00	Program Administration Specialist	HR	\$97.78 \$129.41	\$100.22	\$102.73	\$105.30	\$107.93	\$117.17	\$114.50 \$151.55	\$117.94	\$121.46	\$125.12
96 97	0001 CN00	Program Analyst Program Manager	HR	\$129.41	\$132.65	\$135.97 \$177.62	\$139.36	\$142.65 \$186.61	\$147.13	\$151.55	\$156.09 \$203.92	\$100.78	\$165.60
97 98	0001 CO00 0001 CP00		HR	\$169.06	\$86.19	\$177.62	\$182.06	\$186.61 \$92.82	\$192.21 \$95.60	\$197.98		\$210.04	\$216.34 \$107.60
98 99	0001 CP00 0001 CQ00	Project Control Specialist Project Leader	HR	\$84.09 \$140.40	\$86.19 \$143.91	\$88.35 \$147.51	\$90.55 \$151.20	\$92.82 \$154.98	\$95.60 \$159.62	\$98.47 \$164.41	\$101.43 \$169.35	\$104.47 \$174.43	\$107.60 \$179.66
99 100	0001 CQ00 0001 CR01	,	HR	\$140.40 \$94.62		\$147.51 \$99.42		\$154.98 \$104.45	· ·	\$164.41 \$110.81	· · ·	\$174.43 \$117.56	\$179.66
		Project Manager – Level I			\$96.99		\$101.90		\$107.58		\$114.13		+
101	0001 CR02	Project Manager – Level II	HR	\$127.38	\$130.56	\$133.83	\$137.17	\$140.60	\$144.82	\$149.16	\$153.64	\$158.25	\$162.99
102	0001 CR03	Project Manager – Level III	HR	\$154.21	\$158.06	\$162.02	\$166.07	\$170.22	\$175.32	\$180.58	\$186.00	\$191.58	\$197.33
103	0001 CS00	Public Health Analyst	HR	\$84.54	\$86.65	\$88.82	\$91.04	\$93.31	\$96.11	\$99.00	\$101.97	\$105.02	\$108.17
104	0001 CT00	Quality Assurance Analyst	HR	\$84.35	\$86.46	\$88.62	\$90.84	\$93.11	\$95.90	\$98.78	\$101.74	\$104.80	\$107.94
105	0001 CU00	Quality Assurance Manager	HR	\$101.90	\$104.45	\$107.06	\$109.74	\$112.48	\$115.86	\$119.33	\$122.91	\$126.60	\$130.40
106	0001 CV00	Quality Assurance Specialist	HR	\$71.80	\$73.59	\$75.43	\$77.32	\$79.25	\$81.63	\$84.08	\$86.60	\$89.20	\$91.87
107	0001 CW00	Records Management Specialist	HR	\$52.25	\$53.56	\$54.90	\$56.27	\$57.68	\$59.41	\$61.19	\$63.02	\$64.92	\$66.86

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108	0001 CX00	Scanner Operator	HR	\$40.30	\$41.31	\$42.34	\$43.40	\$44.49	\$45.82	\$47.20	\$48.61	\$50.07	\$51.57
109	0001 CY00	Scientific Data Analyst	HR	\$120.62	\$123.64	\$126.73	\$129.90	\$133.14	\$137.14	\$141.25	\$145.49	\$149.85	\$154.35
110	0001 CZ01	Subject Matter Expert – Level I	HR	\$214.23	\$219.58	\$225.07	\$230.70	\$236.47	\$243.56	\$250.87	\$258.39	\$266.14	\$274.13
111	0001 CZ02	Subject Matter Expert – Level II	HR	\$232.76	\$238.58	\$244.54	\$250.65	\$256.92	\$264.63	\$272.57	\$280.74	\$289.17	\$297.84
112	0001 CZ03	Subject Matter Expert – Level III	HR	\$265.18	\$271.81	\$278.61	\$285.57	\$292.71	\$301.49	\$310.54	\$319.85	\$329.45	\$339.33
113	0001 DA01	System Administrator – Level I	HR	\$56.78	\$58.20	\$59.66	\$61.15	\$62.68	\$64.56	\$66.50	\$68.49	\$70.55	\$72.66
114	0001 DA02	System Administrator – Level II	HR	\$70.59	\$72.35	\$74.16	\$76.02	\$77.92	\$80.25	\$82.66	\$85.14	\$87.70	\$90.33
115	0001 DA03	System Administrator – Level III	HR	\$98.35	\$100.80	\$103.32	\$105.91	\$108.56	\$111.81	\$115.17	\$118.62	\$122.18	\$125.85
116	0001 DB01	Systems Architect – Level I	HR	\$129.90	\$133.15	\$136.48	\$139.89	\$143.38	\$147.69	\$152.12	\$156.68	\$161.38	\$166.22
117	0001 DB02	Systems Architect – Level II	HR	\$163.36	\$167.45	\$171.63	\$175.92	\$180.32	\$185.73	\$191.30	\$197.04	\$202.95	\$209.04
118	0001 DC01	Systems Engineer – Level I	HR	\$80.59	\$82.60	\$84.67	\$86.78	\$88.95	\$91.62	\$94.37	\$97.20	\$100.12	\$103.12
119	0001 DC02	Systems Engineer – Level II	HR	\$112.43	\$115.24	\$118.12	\$121.08	\$124.10	\$127.83	\$131.66	\$135.61	\$139.68	\$143.87
120	0001 DC03	Systems Engineer – Level III	HR	\$159.18	\$163.16	\$167.24	\$171.42	\$175.71	\$180.98	\$186.41	\$192.00	\$197.76	\$203.70
121	0001 DD00	System Operator	HR	\$50.19	\$51.45	\$52.73	\$54.05	\$55.40	\$57.07	\$58.78	\$60.54	\$62.36	\$64.23
122	0001 DE00	System Programmer	HR	\$81.09	\$83.12	\$85.20	\$87.33	\$89.51	\$92.20	\$94.96	\$97.81	\$100.75	\$103.77
123	0001 DF01	Technical Writer/Editor – Level I	HR	\$60.64	\$62.16	\$63.71	\$65.30	\$66.93	\$68.94	\$71.01	\$73.14	\$75.34	\$77.60
124	0001 DF02	Technical Writer/Editor – Level II	HR	\$76.23	\$78.14	\$80.09	\$82.10	\$84.15	\$86.67	\$89.27	\$91.95	\$94.71	\$97.55
125	0001 DF03	Technical Writer/Editor – Level III	HR	\$92.29	\$94.59	\$96.96	\$99.38	\$101.87	\$104.92	\$108.07	\$111.31	\$114.65	\$118.09
126	0001 DG01	Telecommunications Engineer – Level I	HR	\$89.54	\$91.78	\$94.07	\$96.43	\$98.84	\$101.80	\$104.86	\$108.00	\$111.24	\$114.58
127	0001 DG02	Telecommunications Engineer - Level II	HR	\$124.36	\$127.47	\$130.66	\$133.92	\$137.27	\$141.39	\$145.63	\$150.00	\$154.50	\$159.14
128	0001 DH01	Telecommunications Specialist – Level I	HR	\$76.61	\$78.52	\$80.49	\$82.50	\$84.56	\$87.10	\$89.71	\$92.40	\$95.17	\$98.03
129	0001 DH02	Telecommunications Specialist - Level II	HR	\$91.53	\$93.82	\$96.16	\$98.57	\$101.03	\$104.06	\$107.19	\$110.40	\$113.71	\$117.12
130	0001 DI00	Test Engineer	HR	\$91.17	\$93.45	\$95.79	\$98.18	\$100.64	\$103.66	\$106.77	\$109.97	\$113.27	\$116.67
131	0001 DJ00	Training Manager	HR	\$79.59	\$81.58	\$83.62	\$85.71	\$87.85	\$90.49	\$93.20	\$96.00	\$98.88	\$101.85
132	0001 DK01	Training Specialist – Level I	HR	\$69.02	\$70.74	\$72.51	\$74.32	\$76.18	\$78.47	\$80.82	\$83.24	\$85.74	\$88.31
133	0001 DK02	Training Specialist – Level II	HR	\$85.69	\$87.83	\$90.03	\$92.28	\$94.59	\$97.42	\$100.35	\$103.36	\$106.46	\$109.65
134	0001 DL00	Web Content Administrator	HR	\$72.90	\$74.73	\$76.60	\$78.51	\$80.47	\$82.89	\$85.37	\$87.93	\$90.57	\$93.29
135	0001 DM00	Web Designer	HR	\$120.43	\$123.44	\$126.53	\$129.69	\$132.94	\$136.92	\$141.03	\$145.26	\$149.62	\$154.11
136	0001 DN00	Web Project Manager	HR	\$116.62	\$119.53	\$122.52	\$125.58	\$128.72	\$132.59	\$136.56	\$140.66	\$144.88	\$149.23
137	0001 DO00	Web Software Developer	HR	\$100.87	\$103.39	\$105.98	\$108.63	\$111.34	\$114.68	\$118.12	\$121.67	\$125.32	\$129.08
138	0001 DP00	Webmaster	HR	\$115.81	\$118.70	\$121.67	\$124.71	\$127.83	\$131.66	\$135.61	\$139.68	\$143.87	\$148.19
139	0001 DQ00	Wide Area Network Administrator	HR	\$96.88	\$99.31	\$101.79	\$104.33	\$106.94	\$110.15	\$113.45	\$116.86	\$120.36	\$123.97
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